

## Appeal of Suspension of Privileges

A suspension of one week or more may be appealed to the Urbandale Library Board of Trustees.

## **Guidelines**

- A <u>Request for Appeal of Suspension</u> must be submitted to the Library director within seven days of the suspended individual being informed of the suspension.
- The Library's Board of Trustees will review the appeal request at a public meeting of the Board, usually at the next regularly scheduled board meeting. The suspension is in effect during the appeal process.
- The person appealing must attend that meeting. Failure to do so represents default and the appeal will be withdrawn.
- The meeting will be conducted in a manner to be determined by the President of the Board of Trustees. The Appellant may make a statement to the board, answer questions, and provide witnesses. No one else will be allowed to speak on behalf of the appellant.
- The Board's decision is final and not subject to appeal.

Adopted by the Urbandale Public Library Board of Trustees, May 20, 2015

Approved September 23, 2019, July 25, 2022