# Polk County Disability Report 

Written and prepared by Hunter Cook, Executive Director of Nancy's Place

## Table of Contents

Polk County Demographic Breakdown ..... 2
Self-Care Difficulty and Independent Living Difficulty ..... 5
Employment Status by Disability ..... 7
Work Experience by Disability Type ..... 9
Economic Characteristics by Disability Status ..... 11
Disability and Poverty Status by Income Ratio ..... 16
Iowa Food Stamps/SNAP Benefits and Disability Status ..... 19
Disability and Poverty Status Among Veterans ..... 23
Disability-Related Homelessness in Polk County ..... 25
Comparative Analysis of Disability Data Between lowa and Polk County ..... 27
Final Summary ..... 30
Call to Action ..... 31
Report Accuracy ..... 33

## Polk County Demographic Breakdown

## Summary ${ }^{1}$

This report presents an in-depth analysis of disability within the civilian noninstitutionalized population of Polk County, lowa. It draws from the latest census data to provide a comprehensive view of the community's demographics concerning disability, intending to shed light on the magnitude of the necessity for resources and services for people with disabilities.

## Total Civilian Noninstitutionalized Population

- Total Population: 495,597
- Population with a Disability: 56,291
- Percentage with a Disability: $11.4 \%$


## Demographic Breakdown

## Sex

- Male: 29,311 with a disability (11.8\%)
- Female: 26,980 with a disability (10.9\%)


## Race

- White alone: 42,661 with a disability (11.3\%)
- Black or African American alone: 5,144 with a disability (13.7\%)
- Asian alone: 2,255 with a disability (9.7\%)
- Some other races alone: 1,044 with a disability (6.2\%)
- Two or more races: 5,131 with a disability (12.5\%)
- Hispanic or Latino (of any race): 3,753 with a disability (8.0\%)
- White alone, not Hispanic or Latino: 41,892 with a disability (11.4\%)

In the context of U.S. Census Bureau data, the terms "White Alone" and "White Alone, Not Hispanic or Latino" refer to two distinct categories used to classify respondents based on their self-identified race and ethnicity:

- White Alone: This category includes people who identify their race as White only, without any other racial background. This classification does not consider the person's ethnicity; thus, it can include Hispanic and non-Hispanic individuals who identify as White. In essence, it captures all individuals who solely identify their race as White, regardless of their Hispanic/Latino origin.

[^0]- White Alone, Not Hispanic or Latino: This category is more specific. It includes individuals who identify their race as White only and who also confirm that they are not Hispanic or Latino. This categorization explicitly excludes people of Hispanic or Latino ethnicity, focusing on those who are solely of a non-Hispanic White racial background.

The distinction is crucial for demographic and social analyses because it allows a more nuanced understanding of the population's racial and ethnic composition. Hispanic or Latino is considered an ethnicity, not a race, by the Census Bureau. People of Hispanic or Latino ethnicity can be of any race, and this separation ensures that data can reflect the diverse racial backgrounds within the Hispanic community, as well as differentiate between White individuals who are Hispanic and those who are not.

## Age Groups

- Under five years: 96 with a disability (0.3\%)
- 5 to 17 years: 4,412 with a disability ( $5.0 \%$ )
- 18 to 34 years: 10,954 with a disability (9.2\%)
- 35 to 64 years: 20,498 with a disability ( $10.9 \%$ )
- 65 to 74 years: 9,604 with a disability ( $22.5 \%$ )
- 75 years and over: 10,727 with a disability (41.3\%)


Source: U.S. Census Bureau. "Disability Characteristics." American Community Gurvey, ACS 5-Year Estimates Subject Tables, Table S1810, 2023.

## Disability Type

- With a hearing difficulty: 14,996 (3.0\%)
- With a vision difficulty: 8,174 (1.6\%)
- With a cognitive difficulty: 23,519 (5.1\%)
- With an ambulatory difficulty: 21,935 (4.7\%)
- With a self-care difficulty: 8,042 (1.7\%)
- With an independent living difficulty: 19,695 (5.2\%)


Source: U.S. Census Bureau. "Disability Characteristics." American Community Survey, ACS 5-Year Estimates Subject Tables, Table S1810, 2023.

## Key Observations

The data illustrates that 11.4\% of Polk County's civilian noninstitutionalized Population has a disability, with variations across different demographics. The following notable insights emerge from the dataset:

- The disability rate is higher among Black or African American individuals compared to the white population, indicating possible disparities in health or access to services.
- Elderly residents (aged 65 and over) show significantly higher disability rates, particularly with ambulatory and self-care difficulties, which suggests a heightened need for elderly care services.
- Disabilities related to independent living affect a substantial $5.2 \%$ of the Population, signaling a vital need for programs that enhance self-sufficiency and support for people with disabilities.


## Recommendations

In light of the findings, it is critical to implement strategies to serve Polk County's disabled population better. Recommendations include:

- Increasing investment in programs that aid in mobility and daily activities, particularly for the elderly and people of color who are disproportionately affected by disabilities.
- Strengthening the infrastructure for independent living and community support services to empower individuals with disabilities.
- Fostering partnerships between government agencies, healthcare providers, and community organizations to streamline support services for the disabled Population.


## Conclusion:

The community of Polk County is called to recognize and respond to the needs of its residents with disabilities, especially considering the significant numbers of elderly individuals and certain racial groups who are particularly vulnerable. Addressing these needs with appropriate support and services will contribute to building a more inclusive and accessible society.

## Self-Care Difficulty and Independent Living Difficulty

## Summary ${ }^{2}$

This section examines the self-care and independent living difficulties among male and female populations of various age groups in Polk County, lowa. It emphasizes the need for high-quality nursing homes and available housing compatible with HCBS (Home and Community-Based Services) Waivers and Habilitation Waivers. Such facilities and housing are essential to meet the needs of individuals with disabilities that impact their daily living and independence.

## Self-Care Difficulty

- Male with Self-Care Difficulty: 3,855
- Female with Self-Care Difficulty: 3,113


## Independent Living Difficulty

- Male with Independent Living Difficulty: 9,073
- Female with Independent Living Difficulty: 9,622

[^1]
## Self-Care Difficulty by Age and Gender

- Male ( 5 to 17 years): 931 with difficulty
- Male (18 to 34 years): 429 with difficulty
- Male ( 35 to 64 years): 1,401 with difficulty
- Male (65 to 74 years): 1,098 with difficulty
- Male (75 years and over): 1,026 with difficulty
- Female (5 to 17 years): 42 with difficulty
- Female ( 18 to 34 years): 126 with difficulty
- Female ( 35 to 64 years): 1,044 with difficulty
- Female (65 to 74 years): 1,031 with difficulty
- Female ( 75 years and over): 914 with difficulty


## Independent Living Difficulty by Age and Gender

- Male (18 to 34 years): 2,647 with difficulty
- Male ( 35 to 64 years): 4,338 with difficulty
- Male (65 to 74 years): 1,414 with difficulty
- Male (75 years and over): 1,674 with difficulty
- Female (18 to 34 years): 1,075 with difficulty
- Female ( 35 to 64 years): 3,843 with difficulty
- Female ( 65 to 74 years): 2,311 with difficulty
- Female ( 75 years and over): 2,393 with difficulty.


## Key Observations

The data reveals that self-care and independent living difficulties are present across all age groups, with an increase in prevalence as age advances. Notably, the female Population aged 75 and over experiences a higher incidence of both self-care and independent living difficulties compared to their male counterparts.

The presence of self-care and independent living difficulties in younger age groups (18 to 34 years and 35 to 64 years) also underscores the need for early intervention and support services that can cater to the needs of individuals with disabilities throughout their lifespan.

There is a clear need for an increase in quality nursing homes to provide the necessary care for those with self-care difficulties. Additionally, the data on independent living difficulties stresses the need for more housing options suitable for individuals holding HCBS and Habilitation Waivers. Such housing should be designed to support the autonomy of individuals with disabilities and offer the necessary adaptations for their independent living needs.

## Recommendations

In response to these findings, it is recommended that Polk County invests in:

- The development and improvement of nursing home facilities to provide specialized care for those with significant self-care difficulties.
- Expanding available housing options compliant with HCBS and Habilitation Waivers, focusing on promoting independence and community-based living.
- A comprehensive approach to supporting younger individuals with disabilities, ensuring that services are in place to assist them as they transition through various life stages.


## Conclusion

The challenges faced by individuals with self-care and independent living difficulties in Polk County highlight a critical need for community and policy responses. By enhancing the quality and availability of nursing homes and expanding housing options for those with HCBS and Habilitation Waivers, Polk County can foster a more inclusive community that supports its residents with disabilities in leading dignified and independent lives.

## Employment Status by Disability

## Summary ${ }^{3}$

This section delves into labor force participation in Polk County, lowa, emphasizing the demographics of individuals with disabilities. The analysis covers employment status, types of disabilities, and comparative statistics between those with and without disabilities within the labor force. The aim is to offer insights into the employment challenges and opportunities for individuals with disabilities and inform stakeholders to support employment inclusion strategies.

## Total Labor Force and Disability Status

- Total Labor Force: 261,352
- Employed Individuals with a Disability: 17,504
- Unemployed Individuals with a Disability: 7,482* Individuals actively looking for emplyment


## Types of Disabilities Among Employed Individuals *The Overall number is higher than the total labor

 force due to dual diagnosis.- With a Hearing Difficulty: 2,853
- With a Vision Difficulty: 3,034
- With a Cognitive Difficulty: 7,997
- With an Ambulatory Difficulty: 3,379
- With a Self-Care Difficulty: 635
- With an Independent Living Difficulty: 4,321

[^2]Unemployment and Disability *Individuals looking for active employment

- Total Unemployed: 7,482
- Unemployed with a Hearing Difficulty: 292
- Unemployed with a Cognitive Difficulty: 793
- Unemployed with an Ambulatory Difficulty: 566
- Unemployed with a Self-Care Difficulty: 385
- Unemployed with an Independent Living Difficulty: 792


## Not in the Labor Force

- Total Not in Labor Force: 45,682
- Not in the Labor Force with a Disability: 12,417
- With a Hearing Difficulty: 1,399
- With a Vision Difficulty: 1,210
- With a Cognitive Difficulty: 6,906
- With an Ambulatory Difficulty: 5,786
- With a Self-Care Difficulty: 1,980
- With an Independent Living Difficulty: 6,790


## Key Observations

The report highlights a significant portion of individuals with disabilities within the labor force in Polk County, lowa. Employment among those with a disability is estimated at 17,504, with cognitive difficulties being the most common type of Disability. Despite the challenges, individuals with various types of disabilities are part of the workforce, indicating a level of labor market integration.

However, unemployment and non-participation in the labor force among individuals with disabilities are also notable. The unemployment rate for people with disabilities stands at 1,531, and a further 12,417 are not in the labor force. This may point to barriers to employment that these individuals face, including but not limited to workplace accessibility, accommodation, or discrimination.

The high number of individuals with cognitive and ambulatory difficulties who are not in the labor force suggests potential areas where intervention could help improve labor force participation rates. Additionally, the data on self-care and independent living difficulties emphasize the importance of workplace policies and community services that support these individuals in maintaining employment.

## Recommendations

To enhance employment opportunities for individuals with disabilities in Polk County, the following actions are recommended:

- Employers should adopt more inclusive hiring practices and ensure workplace accommodations to reduce barriers to employment.
- Local government and community organizations can collaborate to provide vocational training and rehabilitation services tailored to the needs of people with disabilities.
- Awareness programs are needed to address stigma and foster a culture of inclusion within the labor market.


## Conclusion:

Including individuals with disabilities in the labor force is crucial to building a diverse and resilient economy in Polk County. While there are challenges, the presence of employed individuals with disabilities across various types suggests potential for further inclusion. To capitalize on this potential, concerted efforts from both the private and public sectors are essential to support the employment of individuals with disabilities.

## Work Experience by Disability Type

## Summary ${ }^{4}$

This section provides a detailed analysis of workforce participation among individuals with disabilities in Polk County, lowa, considering their employment status-full-time, part-time, or unemployed. It aims to present a clear picture of the employment landscape for individuals with disabilities, critical for informing policy and programs designed to improve workforce inclusion.

## Total Workforce and Disability

- Total Workforce: 307,034
- Worked Full-time, Year-Round: 196,690
- Worked Less than Full-time, Year-Round: 72,007
- Did Not Work: 38,337


## Employment Status and Disability

- Full-time Workers with a Disability: 10,979
- Part-time Workers with a Disability: 9,086
- Not Employed with a Disability: 11,387


## Disability Type and Employment Status

## Full-time Employment

- With a Hearing Difficulty: 2,071
- With a Vision Difficulty: 2,539
- With a Cognitive Difficulty: 4,128
- With an Ambulatory Difficulty: 1,770
- With a Self-Care Difficulty: 315
- With an Independent Living Difficulty: 2,602

[^3]
## Part-time Employment

- With a Hearing Difficulty: 1,555
- With a Vision Difficulty: 787
- With a Cognitive Difficulty: 5,272
- With an Ambulatory Difficulty: 2,454
- With a Self-Care Difficulty: 734
- With an Independent Living Difficulty: 2,756


## Not Employed *actively looking for employment

- With a Hearing Difficulty: 918
- With a Vision Difficulty: 918
- With a Cognitive Difficulty: 6,296
- With an Ambulatory Difficulty: 5,507
- With a Self-Care Difficulty: 1,951
- With an Independent Living Difficulty: 6,545


## Key Observations

The data indicates that many individuals with disabilities in Polk County work full-time. However, a considerable segment also works part-time or not at all, which suggests potential barriers to full-time employment.

Cognitive difficulties are the most common type of disability across all employment statuses, followed by ambulatory difficulties, especially among those not working. This could indicate specific challenges faced by individuals with these types of disabilities in finding or maintaining full-time employment.

The number of individuals with an independent living difficulty is relatively high in the non-working category, suggesting that additional support for this group could positively impact their employment outcomes.

## Recommendations

Given these findings, several recommendations are put forth to support the employment of individuals with disabilities in Polk County:

- Enhance workplace accommodation and accessibility to support full-time employment opportunities for those with ambulatory and self-care difficulties.
- To improve employability, targeted job training and educational programs should be provided, particularly for those with cognitive difficulties.
- Develop community-based support systems for those with independent living difficulties to increase their participation in the workforce.


## Conclusion

Understanding the dynamics of disability within the labor force in Polk County is crucial for developing effective employment policies and programs. While many individuals with disabilities are employed, significant numbers work part-time or are not employed, indicating an opportunity for improved support and accommodation. Addressing these needs can lead to more inclusive employment opportunities for all Polk County residents.

## Economic Characteristics by Disability Status

## Summary ${ }^{5}$

This section outlines the employment characteristics of Polk County, Iowa's civilian noninstitutionalized Population aged 16 and over, specifically focusing on individuals with disabilities. The data examines employment rates, class of worker, occupation, industry, commuting patterns, educational attainment, earnings, and poverty status, providing a detailed overview of this population segment's socioeconomic status.

## Total Civilian Noninstitutionalized Population Age 16 and Over

- Total Population Age 16 and Over: 381,244
- With a Disability: 50,274
- No Disability: 330,970


## Employment Status

- Employed (with a disability): 16,842 (33.5\%)
- Not in Labor Force (with a disability): 31,472 (62.6\%)
- Employed (no disability): 244,918 (74.0\%)


## Class of Worker for Employed Population Age 16 and Over

- Private for-profit wage and salary workers (with a disability): 12,480 74.1\%
- Private, not-for-profit wage and salary workers (with a disability): 1,684 (10.0\%)
- Local, state, and federal government workers (with a disability): 1,735 (10.3\%)
- Self-employed (with a disability): 1,145 (6.8\%)
- Unpaid family workers (with a disability): 34 (0.2\%)


## Occupation

- Management, business, science, and arts occupations (with a disability): 31.9\%
- Service occupations (with a disability): 3,048 (18.1\%)
- Sales and office occupations (with a disability): 4,328 (25.7\%)
- Natural resources, construction, maintenance occupations (with a disability): 1,112 (6.6\%)
- Production, transportation, and material moving occupations (with a disability): 2,981 (17.7\%)

[^4]
## Industry

- Largest sectors (with a disability): Educational services, health care, and social assistance (17.1\%), Retail trade (18.3\%)
- Smallest sectors (with a disability): Agriculture, forestry, fishing, hunting, and mining (0.7\%), Construction (5.0\%)


## Commuting to Work for Workers Age 16 and Over

- Drove alone (with a disability): 69.2\%
- Carpooled (with a disability): $10.7 \%$
- Public transportation (with a disability): 1.9\%
- Walked (with a disability): 2.4\%
- Worked from home (with a disability): $12.4 \%$


## Educational Attainment for Population Age 25 and Over

- Less than high school graduate (with a disability): $11.8 \%$
- High school graduate (includes equivalency) (with a disability): $37.4 \%$
- Bachelor's degree or higher (with a disability): 21.8\%


## Earnings in the Past 12 Months (in 2022 Inflation-Adjusted Dollars) for Population aged 16 and Over with Earnings

- $\$ 1$ to $\$ 4,999$ or less (with a disability): $15.1 \%$
- \$5,000 to $\$ 14,999$ or less (with a disability): $16.9 \%$
- \$15,000 to $\$ 24,999$ or less (with a disability): $12.9 \%$
- \$25,000 to $\$ 34,999$ or less (with a disability): $11.1 \%$
- \$35,000 to \$49,999 or less (with a disability): $15.8 \%$
- \$50,000 to \$74,999 (with a disability): 16.4\%
- \$75,000 or more (with a disability): $11.7 \%$
- Median Earnings (with a disability): \$30,636


## Poverty Status in the Past 12 Months for Population Age 16 and Over

- Below 100 percent of the poverty level (with a disability): $19.0 \%$
- At or above 150 percent of the poverty level (with a disability): 70.0\%


## Key Observations

The report indicates notable disparities in employment-related characteristics between those with disabilities and those without. A significant percentage of individuals with disabilities are not in the labor force ( $62.6 \%$ ), which is substantially higher than that of those without disabilities (22.9\%). Furthermore, individuals with disabilities have a lower employment rate (33.5\%) compared to those without disabilities (74.0\%).

There is also a marked difference in income, with individuals with disabilities earning a median income of $\$ 30,636$, which is lower than the median for those without disabilities $(\$ 47,333)$. Additionally, a higher percentage of individuals with disabilities fall below the poverty line (19.0\%) compared to those without disabilities (7.9\%).

Educational attainment appears to affect employment outcomes, with lower percentages of individuals with disabilities holding a bachelor's degree or higher (21.8\%) compared to those without disabilities ( $42.0 \%$ ). This suggests that educational barriers may contribute to employment disparities.

The data reflects the necessity for targeted employment support and educational programs for individuals with disabilities to improve their socioeconomic standing and reduce poverty within this demographic.

## Conclusion

The employment characteristics of individuals with disabilities in Polk County reflect the broader challenges faced by this group in gaining equitable employment opportunities and earning potential. Enhancing vocational training, educational opportunities, and employment support services are crucial in addressing these disparities and promoting an inclusive labor market.

## Poverty Rates of Polk County Residents with a Disability

## Summary ${ }^{6}$

This section examines the relationship between disability status and poverty levels across various age groups in Polk County, lowa. It provides an understanding of the economic well-being of individuals with disabilities in poverty, comparing their status with those without disabilities within the same age groups.

## Disability Status and Poverty Levels by Age Group

## Under 5 Years

- With a Disability: 96
- Below Poverty Level: 0
- At or Above the Poverty Level: 96
- No Disability: 31,171
- Below Poverty Level: 4,176
- At or Above the Poverty Level: 26,995


## 5 to 17 Years

- With a Disability: 4,412
- Below Poverty Level: 936
- At or Above the Poverty Level: 3,476
- No Disability: 83,167
- Below Poverty Level: 10,126
- At or Above the Poverty Level: 73,041

[^5]
## 18 to 34 Years

- With a Disability: 10,762
- Below Poverty Level: 3,024
- At or Above the Poverty Level: 7,738
- No Disability: 105,732
- Below Poverty Level: 13,070
- At or Above the Poverty Level: 92,662


## 35 to 64 Years

- With a Disability: 20,498
- Below Poverty Level: 5,845
- At or Above the Poverty Level: 14,653
- No Disability: 167,424
- Below Poverty Level: 9,068
- At or Above the Poverty Level: 158,356


## 65 to 74 Years

- With a Disability: 9,604
- Below Poverty Level: 679
- At or Above the Poverty Level: 8,925
- No Disability: 33,099
- Below Poverty Level: 1,431
- At or Above the Poverty Level: 31,668


## 75 Years and Over

- With a Disability: 10,727
- Below Poverty Level: 1,043
- At or Above the Poverty Level: 9,684
- No Disability: 15,251
- Below Poverty Level: 628
- At or Above the Poverty Level: 14,623


## Key Observations

The report indicates that poverty among individuals with disabilities in Polk County, lowa, is a significant concern, especially in the age groups 5 to 17 years and 18 to 34 years, where the proportion of those with disabilities below the poverty level is notable.

The under 5 years data showing that no children with disabilities are below the poverty level in Polk County, lowa, could be influenced by several factors, making it not necessarily indicative of an absence of risk for poverty among this demographic. Here are some reasons why the data may appear skewed:

1. Reporting and Measurement Challenges: Income data for children under 5, especially those with disabilities, may not fully capture the economic realities. Income is measured by household income, which reflects the earnings of parents or guardians, not the child's financial status.
2. Early Childhood Programs and Interventions: Families with young children with disabilities may receive early intervention services or support that temporarily elevates them above the poverty threshold. These programs could include financial assistance, healthcare subsidies, or other services that alleviate some economic burdens.
3. Household Composition and Dynamics: Households with very young children may adjust their work and childcare dynamically, potentially reducing reported income but not necessarily reflecting long-term economic hardship.
4. Time Lag in Data: The ACS (American Community Survey) data is based on surveys that may not immediately reflect recent economic changes, such as job loss or healthcare costs, which could impact a family's poverty status.
5. Underreporting of Disabilities: Some disabilities may not have been diagnosed yet at this young age, leading to an underestimation of the number of children under 5 with disabilities.
6. Threshold Effects: The poverty threshold is a stark line, and those above it still face many poverty-related risks. A slight increase in income can move a family above the poverty line without significantly changing their economic vulnerability.
7. Temporary or Cyclic Poverty: Poverty is often not static. Families may fluctuate above and below the poverty line due to irregular work, seasonal employment, or unexpected expenses, particularly in households with members who have disabilities.

While the data presents an optimistic picture for children under 5 with disabilities, it is crucial to consider these factors and recognize that they may still be at risk of poverty. Continuous monitoring, comprehensive support programs, and policies aimed at providing a safety net for all vulnerable families are necessary to address the ongoing and potential risk of poverty.

As age increases, individuals with disabilities face more significant economic challenges, with a higher percentage of adults with disabilities between 18 and 64 years living below the poverty level compared to their non-disabled counterparts.

Among seniors, those with disabilities aged 65 to 74 years and 75 years and over also experience poverty. However, the gap between those with and without disabilities is smaller compared to younger age groups.

## Recommendations

To address the economic challenges faced by individuals with disabilities in Polk County, it is recommended that:

- Increase access to educational and vocational training programs for people with disabilities to enhance employability and potential earnings.
- Expand social safety nets specifically tailored to individuals with disabilities to reduce the risk of poverty, especially for children and working-age adults.
- Ensure that programs for seniors with disabilities are adequately funded to support those below the poverty level.


## Conclusion

Disability and poverty are interconnected issues that require a multifaceted approach to ensure economic security for all residents in Polk County. While early childhood interventions appear effective, there is a need for continued support throughout an individual's life to mitigate the risk of poverty, especially for those with disabilities.

## Disability and Poverty Status by Income Ratio

## Summary ${ }^{7}$

This report section examines the relationship between disability status and economic well-being, as indicated by the income-to-poverty ratio in Polk County, lowa. Age groups segment the data and provide detailed insight into the poverty status of individuals with disabilities.

The poverty ratio is a measure used to understand an individual's or family's economic status relative to their poverty threshold, which the U.S. government sets. It compares the actual income of an individual or family to the poverty threshold appropriate for that family size and composition. Here's how to interpret the ratio:

- A ratio under $\mathbf{0 . 5 0}$ indicates that the individual or family income is less than $50 \%$ of the poverty threshold, representing deep poverty.
- A ratio between 0.50 and 0.99 means the income is between $50 \%$ and $99 \%$ of the poverty level, indicating incomes below the poverty line.
- A ratio between 1.00 and 1.49 suggests income is at or slightly above the poverty level but still considered low income or near poverty.
- A ratio between 1.50 and 1.99 indicates income is $50 \%$ to $99 \%$ above the poverty level; families and individuals here are typically above the poverty line but may still struggle economically.
- A ratio of 2.00 and over indicates that the individual or family has an income at least twice the poverty level, suggesting a more stable economic situation.

[^6]Understanding these ratios is critical when examining the economic well-being of individuals, particularly those with disabilities, as it reflects their capacity to afford basic needs and their vulnerability to financial instability. Now, let's look at the data for Polk County, lowa, with these ratios in mind.

## Total Population

- Total Population: 491,943


## Under 5 Years

- Total Population Under 5 Years: 31,267
- Children with Disabilities: 96 (All with hearing difficulties, at or above 200\% of the poverty level)


## 5 to 17 Years

- Total Population 5 to 17 Years: 87,579
- With Disabilities: 4,412
- Under 50\% of Poverty Level:
- Hearing Difficulty: 126
- Vision Difficulty: 198
- Cognitive Difficulty: 802
- Ambulatory Difficulty: 543
- Self-Care Difficulty: 225
- $50 \%$ to $99 \%$ of Poverty Level:
- Cognitive Difficulty: 134
- $100 \%$ to $149 \%$ of Poverty Level:
- Hearing Difficulty: 48
- Cognitive Difficulty: 328
- $150 \%$ to $199 \%$ of Poverty Level:
- Hearing Difficulty: 136
- Vision Difficulty: 44
- Cognitive Difficulty: 566
- Ambulatory Difficulty: 44
- Self-Care Difficulty: 44
- 200\% and Over of Poverty Level:
- Vision Difficulty: 253
- Cognitive Difficulty: 2,175
- Self-Care Difficulty: 704


## 18 Years and Over

- Total Population 18 Years and Over: 373,097
- With Disabilities: 51,591
- Under 50\% of Poverty Level:
- Hearing Difficulty: 782
- Vision Difficulty: 487
- Cognitive Difficulty: 3,166
- Ambulatory Difficulty: 2,325
- Self-Care Difficulty: 638
- Independent Living Difficulty: 2,948
- $50 \%$ to $99 \%$ of Poverty Level:
- Hearing Difficulty: 951
- Vision Difficulty: 603
- Cognitive Difficulty: 2,329
- Ambulatory Difficulty: 2,799
- Self-Care Difficulty: 1,095
- Independent Living Difficulty: 3,084
- $100 \%$ to $149 \%$ of Poverty Level:
- Hearing Difficulty: 1,026
- Vision Difficulty: 573
- Cognitive Difficulty: 2,607
- Ambulatory Difficulty: 1,989
- Self-Care Difficulty: 683
- Independent Living Difficulty: 1,318
- $150 \%$ to $199 \%$ of Poverty Level:
- Hearing Difficulty: 1,367
- Vision Difficulty: 1,085
- Cognitive Difficulty: 1,805
- Ambulatory Difficulty: 2,587
- Self-Care Difficulty: 792
- Independent Living Difficulty: 2,240
- 200\% and Over of Poverty Level:
- Hearing Difficulty: 10,345
- Vision Difficulty: 4,878
- Cognitive Difficulty: 9,572
- Ambulatory Difficulty: 11,648
- Self-Care Difficulty: 3,861
- Independent Living Difficulty: 10,105


## Key Observations

The data shows that as age increases, so does the number of individuals with disabilities, particularly those in poverty or close to the poverty level. In the 5 to 17 age group, there is a notable presence of disabilities among those under the poverty level, and these numbers increase significantly in the 18 years and older category.

The data suggests that all individuals with disabilities under 5 years of age are above the poverty level. This may reflect various support mechanisms, such as family income, public assistance programs, and disability benefits, that help maintain a minimum standard of living. However, as explained previously, this does not necessarily mean there's no risk of poverty.

In the older age groups, the ratio of income to poverty level among individuals with disabilities shows a gradient of economic well-being, with a significant portion living below the poverty line or close to it. This suggests that individuals with disabilities face financial hardships that require continued support and intervention.

## Recommendations

Considering these observations, recommendations for Polk County could include:

- Development of targeted support programs for children with disabilities and their families to maintain and improve their economic status.
- Expansion of employment and educational opportunities for individuals with disabilities, particularly for those between 18 and 64 years old.
- Enhanced social services and financial assistance for adults with disabilities, especially as they age, to prevent them from falling into poverty.


## Conclusion:

While certain age groups with disabilities show higher economic well-being in Polk County, challenges remain, particularly for working-age adults and seniors with disabilities. A concerted effort from public agencies, private organizations, and community initiatives is needed to ensure that all individuals with disabilities have access to the resources required for economic stability and a decent quality of life.

## Iowa Food Stamps/SNAP Benefits and Disability Status ${ }^{8}$

## Summary:

This section of the report examines the receipt of Food Stamps/SNAP benefits in the presence of persons with disabilities within households in Polk County, lowa. It provides a snapshot of how household disability correlates with the need for food assistance.

[^7]Total Households: 207,290
Households That Received Food Stamps/SNAP in the Past 12 Months:

- Total: 19,263
- With one or More Persons with a Disability: 8,870
- With No Persons with a Disability: 10,393

Households That Did Not Receive Food Stamps/SNAP in the Past 12 Months:

- Total: 188,027
- With one or More Persons with a Disability: 36,138
- With No Persons with a Disability: 151,889


Source: U.S. Census Bureau. "Food Stamps/SNAP and Disability Status." American Community Survey, ACS 5-Year Estimates Subject Tables, 2023.

## Key Observations:

- Among the households that received Food Stamps/SNAP benefits, a significant proportion includes at least one person with a disability.
- The prevalence of disability in households receiving Food Stamps/SNAP (8,870 out of 19,263 ) suggests that these households might be more vulnerable to financial instability.
- A substantial number of households with a person with a disability did not receive Food Stamps/SNAP $(36,138$ out of 188,027$)$, indicating potential underutilization of available food assistance programs or a degree of financial stability despite the presence of disability.


## Recommendations:

- Enhanced outreach and education about Food Stamps/SNAP benefits are necessary to ensure that all eligible households with persons with disabilities are aware of and can access these resources.
- Policymakers and community organizations should consider tailored support services to address the specific needs of households with disabled members, potentially increasing their financial resilience and food security.
- Additional research may be warranted to understand the barriers to Food Stamps/SNAP participation among eligible households with persons with disabilities.


## Conclusion:

The relationship between disability status within households and the receipt of Food Stamps/SNAP benefits in Polk County highlights the intersection of disability and food insecurity. While many families with a person with a disability are receiving SNAP benefits, there remains a notable number that do not, pointing towards a need for targeted interventions to support food security for all vulnerable populations.

## Health Insurance Coverage by Disability ${ }^{9}$

## Summary:

This section thoroughly examines health insurance coverage among individuals with and without disabilities in Polk County, lowa, segmented by age groups. It emphasizes the coverage types—private, public, and lack thereof-offering insights into healthcare accessibility for the disabled population.

Total Population: 495,597

## Under 19 Years:

- Total Population Under 19 Years: 126,103
- With a Disability: 5,699
- With Health Insurance Coverage: 5,583
- Public Health Coverage: 3,745
- Private Health Insurance: 2,610
- No Health Insurance Coverage: 116
- No Disability: 120,404
- With Health Insurance Coverage: 117,223
- Public Health Coverage: 41,315
- Private Health Insurance: 82,598
- No Health Insurance Coverage: 3,181

[^8]
## 19 to 64 Years:

- Total Population 19 to 64 Years: 300,813
- With a Disability: 30,261
- With Health Insurance Coverage: 29,494
- Public Health Coverage: 15,040
- Private Health Insurance: 17,204
- No Health Insurance Coverage: 767
- No Disability: 270,552
- With Health Insurance Coverage: 252,816
- Public Health Coverage: 41,247
- Private Health Insurance: 221,215
- No Health Insurance Coverage: 17,736


## 65 Years and Over:

- Total Population 65 Years and Over: 68,681
- With a Disability: 20,331
- With Health Insurance Coverage: 20,331
- Public Health Coverage: 19,938
- Private Health Insurance: 11,563
- No Health Insurance Coverage: 0
- No Disability: 48,350
- With Health Insurance Coverage: 48,301
- Public Health Coverage: 46,183
- Private Health Insurance: 29,589
- No Health Insurance Coverage: 49


## Key Observations:

- Across all age groups, individuals with disabilities have high rates of health insurance coverage, indicating good accessibility to healthcare services.
- For those under 19, the majority with disabilities have health insurance, with a significant number covered by public health programs, which is likely indicative of Medicaid or the Children's Health Insurance Program (CHIP).
- Adults aged 19 to 64 with disabilities show a balance between private insurance and public coverage, whereas the uninsured rate is relatively low.
- Seniors 65 and over with disabilities are universally covered by health insurance, with the vast majority having public health coverage, reflecting Medicare enrollment.
- The reported figure of 5,699 individuals under the age of 19 having a disability in Polk County, lowa, may initially prompt skepticism due to perceived underrepresentation. It is critical to acknowledge that such figures are influenced by the methodologies employed in data collection and the definitions of disability used. These methodologies can vary significantly and may not capture the full spectrum of disabilities, especially those that are less visible or have not yet been diagnosed. Furthermore, factors such as access to healthcare services, socioeconomic variables, and parental awareness can impact the identification and reporting of disabilities in children and adolescents.
- This data point reminds us of the inherent challenges in accurately quantifying the prevalence of disabilities. It underscores the need for continuous improvement in data collection methods, including broadening the criteria for defining a disability and enhancing outreach and diagnostic services. This would ensure a more comprehensive understanding of the disability landscape, particularly among the younger population, and facilitate targeted interventions and support services.


## Recommendations:

- Continued support for public health programs is crucial, especially for children and adults with disabilities, to maintain healthcare access.
- Efforts should be made to address the small percentage of uninsured individuals with disabilities, potentially through outreach programs to inform them of their options.
- Policy initiatives should focus on sustaining and potentially expanding healthcare coverage for the aging population with disabilities to ensure comprehensive care.


## Conclusion:

Health insurance coverage among individuals with disabilities in Polk County is comprehensive, with many covered. Continued efforts are essential to close the uninsured gap and ensure coverage translates to accessible healthcare services.

## Disability and Poverty Status Among Veterans ${ }^{10}$

## Summary:

This section analyzes disability and poverty status among veterans and nonveterans across various age groups in Polk County, lowa. It details income levels and the poverty threshold and provides insights into the unique challenges the veteran population faces, which is often overlooked in socioeconomic discussions.

[^9]
## Total Population: 373,097

18 to 34 Years:

- Veterans: 2,039
- Below Poverty Level: 253 (With Disability: 177)
- At or Above Poverty Level: 1,786 (With Disability: 115)
- Nonveterans: 114,455
- Below the Poverty Level: 15,841 (With Disability: 2,847)
- At or Above Poverty Level: 98,614 (With Disability: 7,623)


## Observation:

The young veteran population with disabilities has a notable presence below the poverty level. This highlights the need for targeted economic support and assistance for young veterans with disabilities.

## 35 to 54 Years:

- Veterans: 5,543
- Below Poverty Level: 72 (With Disability: 15)
- At or Above Poverty Level: 5,471 (With Disability: 296)
- Nonveterans: 125,119
- Below the Poverty Level: 9,507 (With Disability: 3,683)
- At or Above Poverty Level: 115,612 (With Disability: 7,421)


## Observation:

In the 35 to 54 age group, veterans with disabilities experience lower poverty rates than their nonveteran counterparts. This may reflect the availability of veteran-specific resources and benefits.

## 55 to 64 Years:

- Veterans: 3,821
- Below Poverty Level: 408 (With Disability: 408)
- At or Above Poverty Level: 3,413 (With Disability: 290)
- Nonveterans: 53,439
- Below the Poverty Level: 4,926 (With Disability: 1,739)
- At or Above Poverty Level: 48,513 (With Disability: 6,646


## Observation:

Among veterans aged 55 to 64 , the presence of disability correlates strongly with living below the poverty level. This finding underscores the financial vulnerabilities that can impact older veterans with disabilities.

## 65 Years and Over:

- Veterans: 9,481
- Below Poverty Level: 208 (With Disability: 157)
- At or Above Poverty Level: 9,273 (With Disability: 4,027)
- Nonveterans: 59,200
- Below the Poverty Level: 3,573 (With Disability: 1,565 )
- At or Above Poverty Level: 55,627 (With Disability: 14,582)


## Observation:

Senior veterans exhibit lower levels of poverty compared to nonveterans. However, disabilities remain a significant factor for those below the poverty level, indicating the importance of disability considerations in senior veteran care and financial planning.

## Key Observations and Recommendations:

- Veterans with disabilities, particularly in the younger and older age brackets, show a pronounced risk of poverty. This points to a need of enhanced support systems, including healthcare, disability benefits, and social services.
- The data suggests that while veterans generally benefit from specific resources, those with disabilities, especially as they age, may face heightened economic challenges.
- It is recommended that outreach and support for veterans with disabilities be improved, ensuring they have access to all available benefits and services, with a focus on economic stability and healthcare access.


## Conclusion:

The veteran population in Polk County, particularly those with disabilities, presents unique challenges that require careful attention from policymakers and service providers. Ensuring comprehensive support for this group is critical to addressing the interplay between veteran status, disability, and economic well-being.

## Disability-Related Homelessness in Polk County ${ }^{11}$

Challenges and Solutions for Disability-Related Homelessness in Polk County, a study conducted by the Institute for Community Alliances underscores a grave issue within Polk County, lowa - the chronic homelessness affecting individuals with disabilities. Chronic homelessness, as defined by HUD, applies to individuals facing continuous homelessness for over a year or on multiple occasions within three years and having a disability. This report hones in on how this federal definition, when applied to local data, reveals significant challenges in providing adequate housing support for individuals with disabilities within Polk County.

[^10]
## Chronic Homelessness and Disability

In Polk County, chronic homelessness has been identified as a persistent issue. As per the data collected, 64 out of 366 individuals in emergency shelters and Safe Haven exhibited patterns of chronicity. This pattern underscores the intrinsic link between disability and homelessness. The report states that "individuals are considered to have chronic patterns of homelessness if they have a disability and have been homeless for a total of at least a year over the past three years."

## Disability Diagnoses and Access to Housing

The requirement for a diagnosed disability to qualify for housing interventions creates a significant bottleneck. The ADA's broad definition includes individuals with a record of impairment or who are regarded as having a disability. However, the strict necessity for a medical professional's diagnosis may hinder the provision of critical housing services. Housing Interventions in Polk County

The data indicates a pressing need for targeted housing interventions in Polk County. The report suggests that while $80.3 \%$ of individuals nationally do not return to homelessness after permanent housing, the percentage is lower in Polk County at $74 \%$. This points to the need for both time-limited assistance through rapid re-housing for those capable of achieving stability and long-term or permanent assistance for those with disabilities impacting their housing stability.

## Triage Tools and Disability Housing

The VI-SPDAT (Vulnerability Index - Service Prioritization Decision Assistance Tool) is a triage tool designed to help communities prioritize individuals and families experiencing homelessness for their housing and support services based on the severity of their needs. It assesses various factors, including health, social, and functional aspects, to identify those most vulnerable and urgently needing assistance. The tool aims to ensure that limited resources are allocated in a way that can have the most substantial impact on reducing homelessness, particularly among those who are chronically homeless or have specific vulnerabilities that make them more susceptible to long-term

The use of the VI-SPDAT triage tool to prioritize individuals for housing interventions is discussed in depth. This tool includes questions about disabilities that affect housing stability, which could potentially replace the need for a medically verified disability diagnosis and may offer a more equitable measure of chronicity.

## Key Observations

The report highlights several key points:

- The intricate relationship between disability and chronic homelessness in Polk County.
- The challenges posed by the requirement for a medically verified disability diagnosis for housing assistance eligibility.
- The potential benefits of using triage tools as an alternative to physician-diagnosed disabilities in identifying housing needs for disabled individuals.


## Conclusion

The evidence from Polk County suggests a systemic housing crisis affecting those with disabilities, magnified by the strict definitions and requirements imposed by federal policy. To alleviate this, a re-evaluation of the triage process and diagnosis requirements could prove beneficial, ensuring that disabled individuals who are chronically homeless receive the housing assistance they require.

## Comparative Analysis of Disability Data Between lowa and Polk County ${ }^{12}$

## Overview:

This analysis compares the prevalence and characteristics of disability between the broader state of lowa and Polk County specifically. The assessment includes sex, race and ethnicity, age groups, and types of disability. It also examines the underrepresentation of the Hispanic population in the disability data.

Total Population:

- Iowa: 3,153,337 (Disability Prevalence: 12.8\%)
- Polk County: 495,597 (Disability Prevalence: 11.4\%)


## Sex:

- Iowa:
- Male: $13.0 \%$ with a disability
- Female: $12.5 \%$ with a disability
- Polk County:
- Male: $11.8 \%$ with a disability
- Female: $10.9 \%$ with a disability


## Observation:

Polk County has a slightly lower disability rate than the state average for both males and females.

## Race and Ethnicity:

- lowa:
- White Alone: $12.9 \%$ with a disability.
- Black or African American Alone: 14.0\% with a disability.
- Asian Alone: $8.6 \%$ with a disability.
- Some Other Race Alone: 9.0\% with a disability.
- Two or More Races: $12.7 \%$ with a disability.
- Hispanic or Latino (of any race): $9.9 \%$ with a disability.
- White Alone, Not Hispanic or Latino: 13.0\% with a disability.

[^11]- Polk County:
- White alone: $11.3 \%$ with a disability
- Black or African American alone: $13.7 \%$ with a disability
- Asian alone: $9.7 \%$ with a disability
- Some other races alone: $6.2 \%$ with a disability
- Two or more races: $12.5 \%$ with a disability
- Hispanic or Latino (of any race): $8.0 \%$ with a disability
- White alone, not Hispanic or Latino: $11.4 \%$ with a disability


## Observation:

Polk County demonstrates a lower percentage of disability across all racial and ethnic groups compared to the state average. Notably, the Hispanic population with disabilities is underrepresented in both datasets, potentially due to factors such as language barriers, cultural differences in seeking assistance, and fear of stigma or legal repercussions, particularly among undocumented individuals.

## Age Groups:

- lowa:
- Under five years: $0.4 \%$ with a disability
- 5 to 17 years: $6.2 \%$ with a disability
- 18 to 34 years: $9.3 \%$ with a disability
- 35 to 64 years: $11.5 \%$ with a disability
- 65 to 74 years: $22.2 \%$ with a disability
- 75 years and over: $41.5 \%$ with a disability
- Polk County:
- Under five years: $0.3 \%$ with a disability
- 5 to 17 years: $5.0 \%$ with a disability
- 18 to 34 years: $9.2 \%$ with a disability
- 35 to 64 years: $10.9 \%$ with a disability
- 65 to 74 years: $22.5 \%$ with a disability
- 75 years and over: $41.3 \%$ with a disability


## Observation:

The under-5 age group in Polk County has a lower disability rate than the state average, which raises concerns about underreporting or underdiagnosis. As the population ages, the disability rate in Polk County closely mirrors state averages, with an exceptionally high prevalence among the elderly.

## Disability Type by Detailed Age:

- Iowa:
- With a hearing difficulty: $3.7 \%$
- With a vision difficulty: $2.0 \%$
- With a cognitive difficulty: $5.2 \%$
- With ambulatory difficulty: $5.7 \%$
- With a self-care difficulty: 2.0\%
- With an independent living difficulty: $5.4 \%$
- Polk County:
- With a hearing difficulty: $3.0 \%$
- With a vision difficulty: $1.6 \%$
- With a cognitive difficulty: $5.1 \%$
- With an ambulatory difficulty: $4.7 \%$
- With a self-care difficulty: $1.7 \%$
- With an independent living difficulty: $5.2 \%$


## Observation:

Polk County reports lower percentages across all disability types compared to state averages. This consistent underrepresentation may suggest potential gaps in identification, reporting, or access to diagnostic services within the county.

## Disability Rates in the Black or African Population:

An analysis of the disability rates within Polk County, lowa, compared to the broader state data, reveals that the Black or African American population has the highest reported rates of disability, with Polk County at $13.7 \%$ and lowa at $14.0 \%$. This elevated prevalence may reflect broader socioeconomic disparities that disproportionately affect Black communities, including access to health care, occupational hazards, environmental factors, and systemic issues related to social determinants of health. It underscores an urgent need for targeted public health interventions, improved healthcare accessibility, and community-based programs to address and mitigate the underlying causes of these disparities.

## Hispanic Population Underrepresentation:

Both lowa and Polk County show a lower percentage of Hispanics with disabilities compared to other racial and ethnic groups. The underrepresentation could be attributed to a variety of factors:

- Cultural Barriers: Some Hispanic individuals may not seek a diagnosis or report disabilities due to cultural beliefs about disability and self-reliance.
- Socioeconomic Factors: Economic pressures may lead to lower healthcare access and disability identification rates.
- Immigration Status Concerns: Fear of deportation or jeopardizing immigration status may deter undocumented Hispanics from accessing public assistance, including disability services.
- Linguistic Challenges: Limited English proficiency can be a significant barrier to accessing healthcare and disability services, leading to underdiagnosis.


## Conclusion:

The comparative analysis of lowa and Polk County reveals lower disability rates across most categories, except for the elderly. The underrepresentation of Hispanics with disabilities suggests that both at the state and county level, there may be significant barriers to accessing disability-related services. Policymakers and service providers should consider these factors and seek to implement strategies that enhance the visibility and support for all individuals with disabilities, with particular attention to linguistic and cultural inclusivity.

## Final Summary

Polk County, lowa, houses a significant population of individuals with disabilities, accounting for $11.4 \%$ of its civilian noninstitutionalized population. This diverse group faces myriad challenges, from employment and economic instability to healthcare access difficulties, compounded for disabled veterans and those experiencing homelessness. A detailed examination reveals critical areas requiring focused attention and action.

## Demographic and Disability Insights

The disabled population in Polk County spans across all age groups, with higher rates of disability observed among the elderly and particular racial and ethnic groups. Employment data suggest a pressing need for more inclusive job opportunities and financial support systems, as individuals with disabilities show lower employment rates and higher poverty levels than their non-disabled counterparts.

## Health Insurance Coverage

Although most individuals with disabilities in Polk County have some form of health insurance, the challenge lies in ensuring this coverage translates to accessible and comprehensive healthcare services, particularly for severe disabilities.

## Veterans with Disabilities

Disabled veterans face unique hardships, with younger and older veterans showing notable poverty rates. This demographic requires targeted support, including healthcare, disability benefits, and vocational training, to address their specific needs.

## Disability-Related Homelessness

The intersection of disability and homelessness is particularly acute in Polk County. The existing criteria for housing assistance, requiring a medically verified disability diagnosis, often serve as a barrier, underscoring the need for more inclusive policies and practices.

## The Role of HCBS and Habilitation Waivers

HCBS and Habilitation Waivers are pivotal in supporting independence and community integration for individuals with disabilities. Expanding these services is essential to address the comprehensive needs highlighted in the report. However, relying solely on HUD funding to expand these services is fraught with challenges, including regulatory restrictions, competitive grant processes, funding delays, and administrative complexity.

## Call to Action

## Enhance Employment Opportunities and Financial Support

- Implement Comprehensive Employment Programs: Introduce inclusive job opportunities with job coaching, mentorship, and on-the-job support tailored for individuals with disabilities-partner with local businesses to create accessible workplaces.
- Strengthen Economic Support Systems: Develop financial literacy programs, savings and investment plans, and offer incentives for employers to hire disabled workers, aiming to alleviate the high poverty rates within this demographic.


## Expand Healthcare Access and Affordability

- Broaden Health Insurance Coverage: Enhance insurance plans to cover a wider range of services, including specialized care for individuals with severe disabilities, and address the barriers to healthcare access.
- Educate and Train Healthcare Providers: Promote training programs focused on the unique healthcare needs of individuals with disabilities to ensure high-quality, accessible healthcare services.


## Support Veterans with Disabilities

- Provide Comprehensive Support Services: Develop programs addressing physical and mental health, social reintegration, and vocational training specifically designed for veterans with disabilities.
- Advocate for Enhanced Veteran Benefits: Ensure disabled veterans have full access to their entitled benefits, including healthcare, disability compensation, and housing assistance.


## Address Disability-Related Homelessness

- Revise Housing Assistance Criteria: Advocate for more inclusive policies that do not strictly require a medically verified disability diagnosis for eligibility, thereby removing barriers to critical housing services.
- Implement Innovative Housing Solutions: Explore and invest in cooperative housing models, community living arrangements, and technology-enabled homes to support independent living for individuals with disabilities.


## Innovate Funding Strategies for HCBS and Habilitation Waivers

- Diversify Funding Sources: In addition to HUD funding, identify and secure state and local government budgets, philanthropic contributions, and healthcare funds to support the expansion of HCBS and Habilitation Waivers. This strategy should leverage state and local government budgets, philanthropic contributions, and dedicated healthcare funds alongside HUD funding. Such a diversified funding model can overcome the limitations posed by HUD funding and ensure a stable, flexible support system for individuals with disabilities.
- Policy Advocacy and Community Engagement: Policymakers, community organizations, and stakeholders must collaborate to advocate for increased funding and support from various sources. It is crucial to develop policies that recognize the unique needs of Polk County's disabled population, ensuring comprehensive support services encompassing employment, economic support, healthcare, and housing.
- Reduce Dependency on Competitive Grants: Develop stable, long-term funding mechanisms that provide consistent support for disability services, avoiding the uncertainties of competitive grant processes.


## Enhance Policy Advocacy and Community Awareness

- Engage in Policy Reform: Collaborate with policymakers to address the systemic barriers identified in the report, focusing on employment, healthcare, and housing for individuals with disabilities.
- Raise Community Awareness: Launch awareness campaigns to educate the public on the challenges individuals face with disabilities and foster a community culture that values inclusivity and support.

By addressing these areas through targeted actions and policies, Polk County can significantly improve the quality of life for its residents with disabilities. These initiatives require the collaboration of government agencies, community organizations, the private sector, and the general public to create an inclusive environment where everyone can live independently and contribute to the community.

## Report Accuracy

This report relies significantly on data provided by the U.S. Census, a widely recognized and invaluable source of demographic information in the United States. While Census data is subject to certain limitations that can affect its precision, it remains a cornerstone for understanding population trends and characteristics.

Firstly, the U.S. Census employs a complex design, including sampling methods and statistical techniques, to collect and infer data about the entire population. Given that it's not feasible to survey every individual, the Census uses a population sample to estimate characteristics for the broader group. This method introduces a margin of error, a statistical term that quantifies the range within which the actual value lies with a known confidence level. For example, if a disability prevalence rate is $12 \%$ with a margin of error of $\pm 0.3 \%$, the actual prevalence rate could reasonably be as low as $11.7 \%$ or as high as $12.3 \%$.

Moreover, the potential for inaccuracies can stem from various sources:

- Response Errors: Sometimes, respondents may misunderstand questions or provide incorrect information, whether inadvertently or intentionally.
- Nonresponse: Not all selected for the survey respond, and those who do not may differ significantly from those who do.
- Sampling Errors: These occur because observations are made on a sample of the population rather than the whole. The size of the margin of error is typically inversely related to the sample size - larger samples tend to have smaller margins of error.
- Data Processing Errors: Despite the Census Bureau's meticulousness in data processing, mistakes can occur during the coding and editing of data. However, it's important to note that these instances are rare and do not significantly impact the overall accuracy of the Census data.
- Coverage Errors occur when there are omissions, duplications, or misclassifications of population units in the Census.

The average margin of error for Census data can vary widely depending on the specific estimate and the population size. The margin of error can be small for broad forecasts, such as total population counts. However, for more detailed estimates or subpopulations like those with a specific disability, the margins of error can be larger due to smaller sample sizes and the increased complexity of measurement.

In our report, we strive for transparency by acknowledging these potential inaccuracies and margins of error. By doing so, we highlight the limitations of the Census data and provide a more nuanced understanding of it. This approach empowers you, our readers, to make more informed decisions and engage in more insightful discussions.


[^0]:    ${ }^{1}$ U.S. Census Bureau. "Disability Characteristics." American Community Survey, ACS 5-Year Estimates Subject Tables, Table S1810, 2023.

[^1]:    ${ }^{2}$ U.S. Census Bureau. "Disability Characteristics." American Community Survey, ACS 5-Year Estimates Subject Tables, Table S1810, 2023.

[^2]:    ${ }^{3}$ U.S. Census Bureau. "Disability Characteristics." American Community Survey, ACS 5-Year Estimates Subject Tables, Table S1810, 2023.

[^3]:    ${ }^{4}$ U.S. Census Bureau. "Disability Characteristics." American Community Survey, ACS 5-Year Estimates Subject Tables, Table S1810, 2023.

[^4]:    ${ }^{5}$ U.S. Census Bureau. "Disability Characteristics." American Community Survey, ACS 5-Year Estimates Subject Tables, Table S1810, 2023.

[^5]:    ${ }^{6}$ U.S. Census Bureau. "Disability Characteristics." American Community Survey, ACS 5-Year Estimates Subject Tables, Table S1810, 2023.

[^6]:    7 U.S. Census Bureau. "Disability Characteristics." American Community Survey, ACS 5-Year Estimates Subject Tables, Table S1810, 2023.

[^7]:    ${ }^{8}$ U.S. Census Bureau. "Food Stamps/SNAP and Disability Status." American Community Survey, ACS 5-Year Estimates Subject Tables, 2023.

[^8]:    ${ }^{9}$ U.S. Census Bureau. "Health Insurance Coverage." American Community Survey, ACS 5-Year Estimates Subject Tables, 2023.

[^9]:    ${ }^{10}$ U.S. Census Bureau. "Disability Characteristics of Income and Poverty." American Community Survey, ACS 5-Year Estimates Subject Tables, 2023.

[^10]:    ${ }^{11}$ Stover-Wright, Ehren. "Chronic homelessness: Disability diagnoses as prioritization." Institute for Community Alliances, Des Moines, lowa, 2022.

[^11]:    12 U.S. Census Bureau. "Selected Population Profile in the United States." American Community Survey, ACS 1-Year Estimates Selected Population Profiles, Table S0201, 2022,

